

Board Behaviours Protocol
The way we do things around here

Board members and Officers will always operate by agreed standards.

Honesty and transparency and all of the Lord Nolan principles will be demonstrated through all areas of business and meetings.

Board papers will be issued in the agreed timeframe and members will read them before the meeting.

Contributions to discussion will be made through the Chair.

Everyone's contributions are valuable and all members should have equal opportunity to contribute.

There will be no point scoring or ego trips.

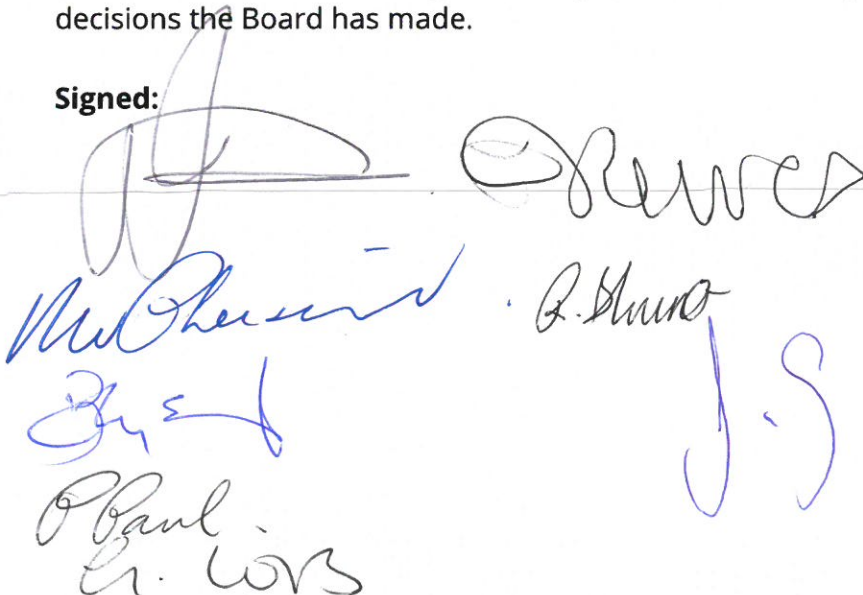
We will demonstrate clear respect for each other - especially where views may differ.

Board members will respect and take account of roles and processes.

Board members will always maintain strict adherence to the principles of confidentiality.

Board members acknowledge that they have collective responsibility and legal responsibility for decisions the Board has made.

Signed:



Handwritten signatures of board members in blue ink, including names like Paul, Chris, and others.

Adopted by the Board of Trustees on 30th October 2017